

## Job Description

### Pharmatelligence Ltd (trading as Human Data Sciences)

**Job Title:** Business Analyst  
**Department:** Livingstone  
**Reports to:** Product Owner

#### About Human Data Sciences (HDS)

HDS is a healthcare data consultancy which specialises in the analysis of independent real-world evidence for healthcare services and the pharmaceutical industry. We have over 20 years of specialist knowledge and operational experience enabling us to deliver real-world evidence to improve understanding of treatment effectiveness and safety and guide better decision-making in healthcare. We have published more than 200 papers and abstracts in peer-reviewed journals and have supported numerous applications to reimbursement authorities including the National Institute for Health and Care Excellence. We are an expert supplier of research services using the Clinical Practice Research Datalink, the UK's leading healthcare data source. We are at an incredibly exciting stage of our journey. We have recently launched Livingstone®, our proprietary solution that analyses electronic medical record data, producing real-world evidence and scientific reports in minutes. Driving a new era in global health analysis, Livingstone®, is providing ground-breaking insights that will empower medical professionals, researchers and the public. Livingstone® presents an exciting opportunity for our company and for the research industry.

#### Overview of role:

As a Business Analyst, you will play a crucial role in bridging the gap between business stakeholders and the development team, ensuring that product requirements are clearly defined and understood. You will collaborate closely with the Product Owner to gather and prioritize requirements, refine user stories, and develop wireframes to guide the design and development of our products. This role offers the opportunity to contribute to the success of our Agile development processes and deliver valuable solutions to our customers.

#### Main job responsibilities:

- Requirement Gathering:
  - Collaborate with stakeholders to elicit, analyse, and document business requirements.
  - Conduct stakeholder interviews, workshops, and analysis to understand user needs, business objectives, gather insights and prioritize features
- User Story Development & Refinement:
  - Work closely with the Product Owner to translate business requirements into clear and concise user stories.
  - Define acceptance criteria and ensure alignment with business objectives.
  - Assist the Product Owner in refining user stories, acceptance criteria, and product backlog items.
  - Ensure that user stories are well-defined, actionable, and aligned with business objectives.
- Backlog Management:
  - Assist the Product Owner in maintaining and prioritizing the product backlog.

- Facilitate backlog refinement sessions with the development team to ensure clarity and readiness for sprint planning.
- Wireframe Development:
  - Develop wireframes, mock-ups, and prototypes to visualize product features and user interfaces.
  - Iterate on wireframes based on feedback from stakeholders and usability testing.
- Communication and Collaboration:
  - Act as a liaison between stakeholders and the Agile development team, ensuring effective communication, alignment and collaboration between team members to drive successful product outcomes.
  - Collaborate with cross-functional teams to address dependencies and facilitate resolution of issues, ensuring alignment on product requirements and priorities.
  - Conduct user research to gather feedback and validate product ideas and designs.
  - Analyse user feedback and metrics to identify opportunities for product improvement.
- Quality Assurance:
  - Validate and verify user stories to ensure they meet acceptance criteria and business requirements.
  - Work with QA analysts to define test cases and scenarios for user story validation.
- Continuous Improvement:
  - Participate in Agile ceremonies, including sprint planning, daily stand-ups, and retrospectives.
  - Assist in monitoring project progress and removing impediments to ensure successful sprint delivery.
  - Identify opportunities for process improvement and contribute to the refinement of Agile practices.

**Essential criteria:**

- Bachelor's degree in business administration, computer science or a related field.
- 2+ years of experience as a Business Analyst or in a similar role.
- Strong skills in requirement elicitation/gathering, user story refinement, and backlog management.
- Proficiency in wireframing tools such as Sketch, Adobe XD, Justinmind, or Figma.
- Familiarity with Agile development methodologies (Scrum, Kanban, etc.).
- Excellent communication, collaboration, and problem-solving skills.
- Ability to understand and translate complex business requirements into clear and actionable user stories.
- Proficiency in requirement elicitation techniques and documentation.
- Strong organizational skills, attention to detail and ability to prioritise tasks effectively.
- Collaborative mindset with the ability to work effectively in cross-functional teams.
- Creativity and attention to detail in developing wireframes and prototypes.
- Adaptability and flexibility to thrive in a fast-paced Agile environment.
- Enthusiasm for learning and a proactive approach to professional development.

**What We Offer:**

Competitive salaries, company pension and flexible working  
 A supportive culture with comprehensive onboarding

Collaboration with skilled and innovative teams  
Commitment to ongoing personal and professional development

Job Type: Full-time  
Location: Office based  
Salary: £36,000-£48,000 depending on experience  
Closing Date:

We reserve the right to close this advertisement early if we receive a high volume of suitable applications.  
No recruitment agencies please